Overview
In spring 2021, the Department of Mathematics established the Diversity and Outreach Committee. The charge to the committee is to help foster diversity, equity, and inclusion within the department. We emphasize that diversity, equity, and inclusion are the responsibility of all members of the department. Actions to address diversity, equity, and inclusion will improve the department as a whole and will benefit all our students.

**Goal 1:** Continue to sustain and improve a welcoming, supportive, and inclusive climate in the Mathematics Department.

**Goal 2:** Recruit and retain greater numbers of individuals from underrepresented groups into faculty and staff positions.

**Goal 3:** Attract and retain increasing numbers of undergraduate and graduate students from historically underrepresented and international populations.

**Goal 4:** Develop and strengthen partnerships with diverse communities in Tennessee and globally.

**Goal 5:** Encourage students to pursue intercultural opportunities in their studies.

**Goal 6:** Prepare graduate students to become mathematical sciences professionals in a diverse world.